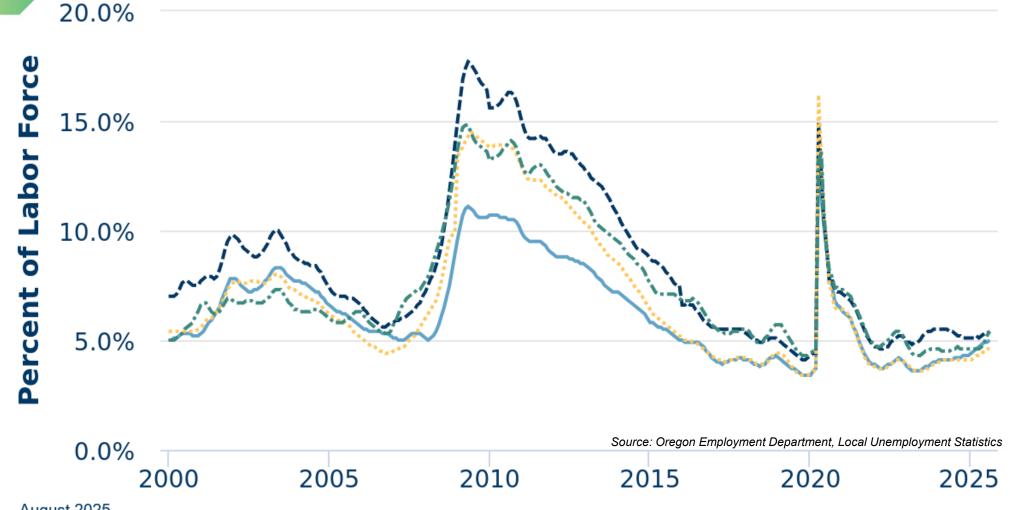
NAVIGATING CAREER TRANSITIONS

Guest Speaker - BA411, OSU NOVEMBER 19TH, 2025



RISING UNEMPLOYMENT RATES

Unemployment Rate



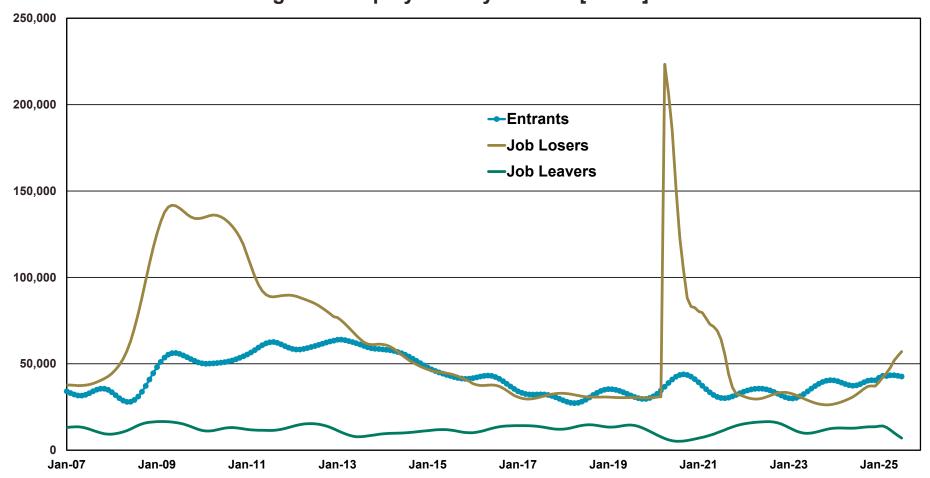
August 2025

- Oregon (Seasonally Adjusted): 5.0%
- Crook County (Seasonally Adjusted): 5.4%
- Deschutes County (Seasonally Adjusted): 4.6%
- Jefferson County (Seasonally Adjusted): 5.4%



WHY IS IT IMPORTANT? WHY ARE OREGONIANS UNEMPLOYED?

Oregon Unemployment by Reason [Trend]



New or returning to the workforce 42,700 (40%)

Lost job 57,100 (53%)

Left job voluntarily 7,000 (7%)

Source: Oregon Employment Department, Current Population Survey

BUSINESSES REPORTED HIRING IN VARIOUS INDUSTRIES

Oregon Private Job Vacancies by Industry, Summer 2025

Vacancies
53,642
12,542
6,075
6,047
4,553
4,390
3,567
3,486
3,402
3,207
1,803
1,452
1,310
1,223
585

Health care and social assistance represented 23% of all vacancies, with 12,500. Retail trade had 6,100 and construction had 6,000.

Note: The Oregon Job Vacancy Survey includes only private-sector businesses with two or more employees.

Source: Oregon Employment Department

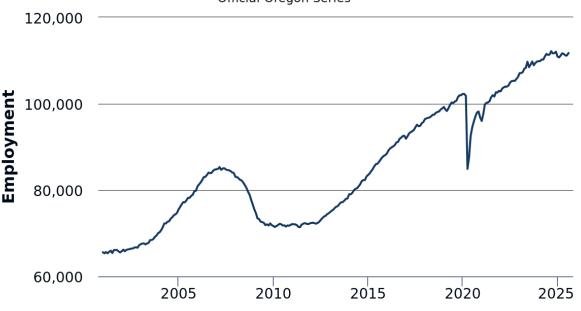


BEND MSA NONFARM HOLDING STEADY

EMPLOYERS ADDED 6,900 OREGON NONFARM PAYROLLS JOBS IN AUGUST

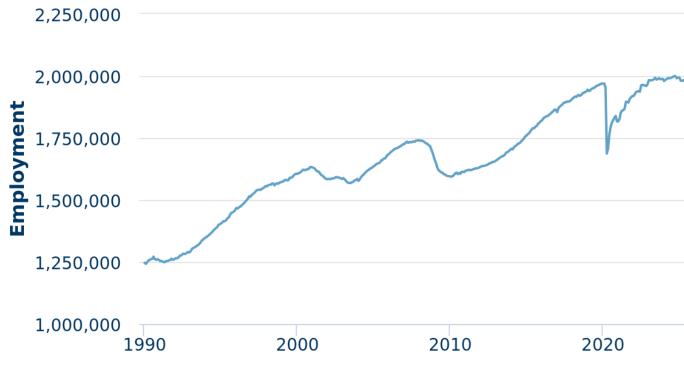
Bend, OR MSA Total nonfarm employment

(seasonally adjusted) Official Oregon Series



Oregon Total nonfarm employment

(seasonally adjusted) Official Oregon Series





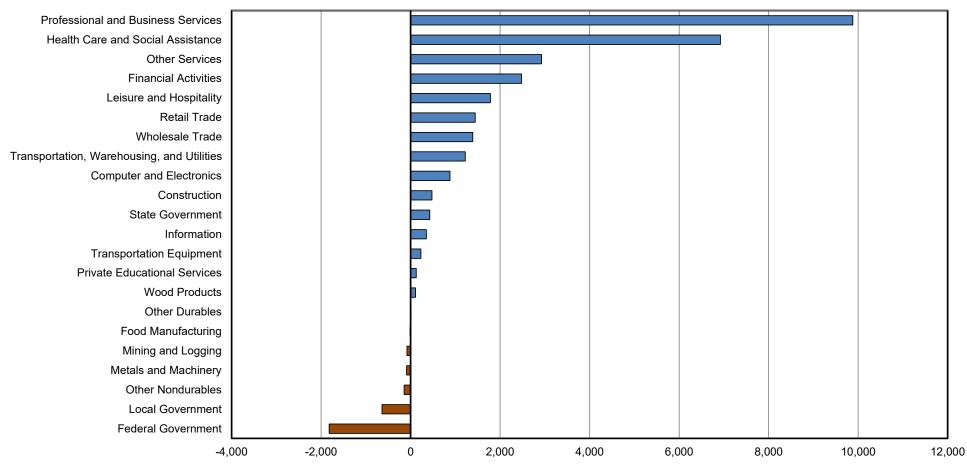
EMPLOYERS ADDED 560 CENTRAL OREGON NONFARM PAYROLLS JOBS IN AUGUST

Source: Oregon Employment Department, Current Employment Estimates



OEA EXPECTS OREGON TO GAIN ABOUT 28,100 JOBS IN THE NEXT 12 MONTHS

Expected Job Changes by Industry Sector Over The Year (3Q2025 - 3Q2026)

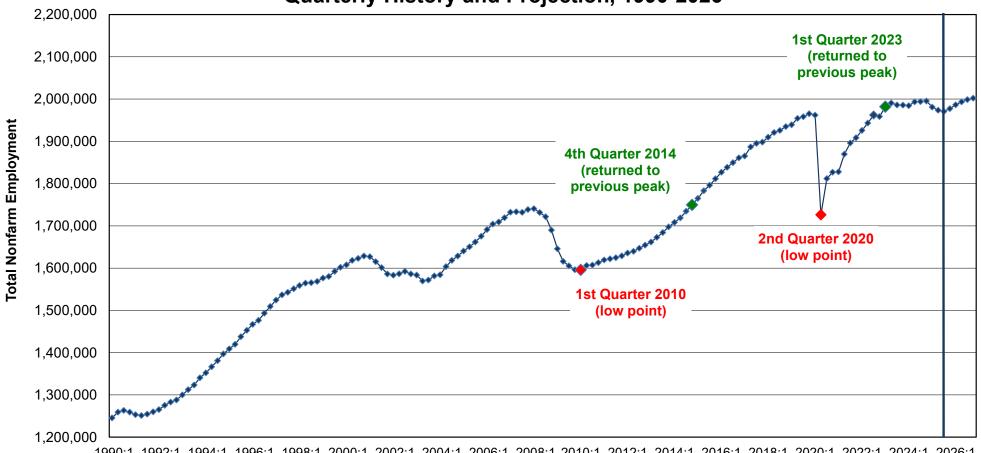


Source: Oregon Employment Department analysis using Oregon Office of Economic Analysis Forecast, September 2025



OEA EXPECTS OREGON TO GAIN ABOUT 28,100 JOBS IN THE NEXT 12 MONTHS

Oregon Nonfarm Payroll Employment Quarterly History and Projection, 1990-2026



1990:1 1992:1 1994:1 1996:1 1998:1 2000:1 2002:1 2004:1 2006:1 2008:1 2010:1 2012:1 2014:1 2016:1 2018:1 2020:1 2022:1 2024:1 2026:1 Source: Office of Economic Analysis, Department of Administrative Services, September 2025



CENTRAL OREGON PROJECTED TO SEE THE FASTEST GROWTH IN EDUCATION & HEALTH SERVICES

Industry Employment Projections, 2023-2033 Crook, Deschutes, and Jefferson Counties

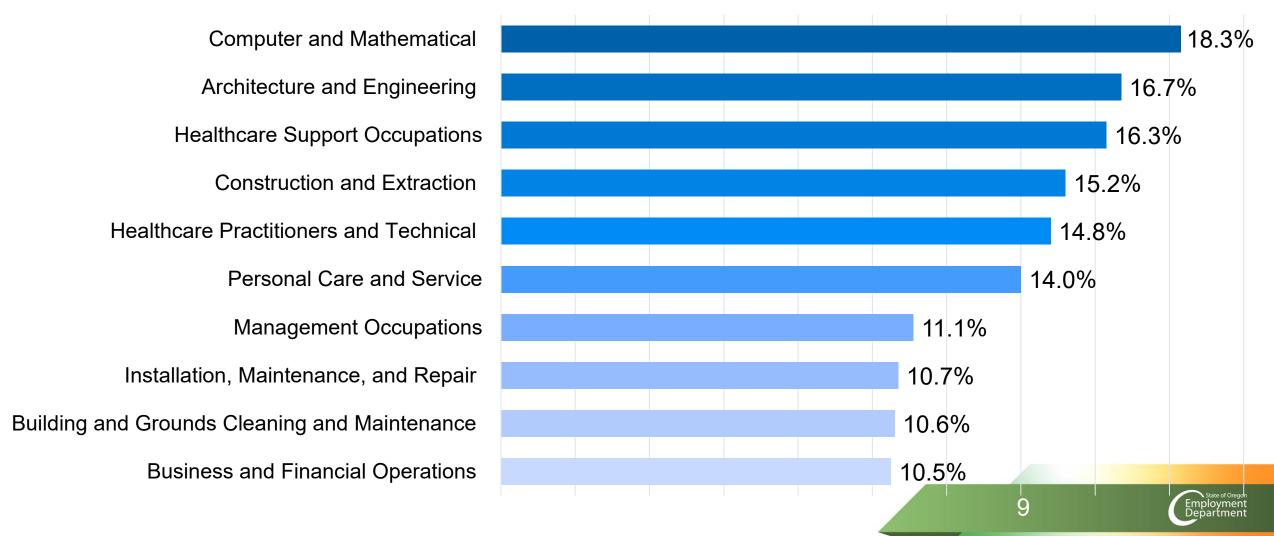
	2023	2033	Change	% Change
Total employment	114,760	124,630	9,870	9%
Total payroll employment	107,800	117,140	9,340	9%
Total private	93,940	102,970	9,030	10%
Mining and logging	290	280	-10	-3%
Construction	8,690	9,860	1,170	13%
Manufacturing	8,180	8,820	640	8%
Trade, transportation, and utilities	18,800	19,590	790	4%
Information	2,090	2,330	240	11%
Financial activities	5,670	5,870	200	4%
Professional and business services	11,650	13,120	1,470	13%
Private educational and health services	17,340	19,690	2,350	14%
Leisure and hospitality	15,950	17,820	1,870	12%
Other services	4,120	4,370	250	6%
Government	13,860	14,170	310	2%
Self-employment	6,960	7,490	530	8%

Contact: Nicole Ramos, Regional Economist, Nicole.S.Ramos@employ.oregon.gov, (541) 706-0779

Oregon Employment Department, Workforce and Economic Research Division

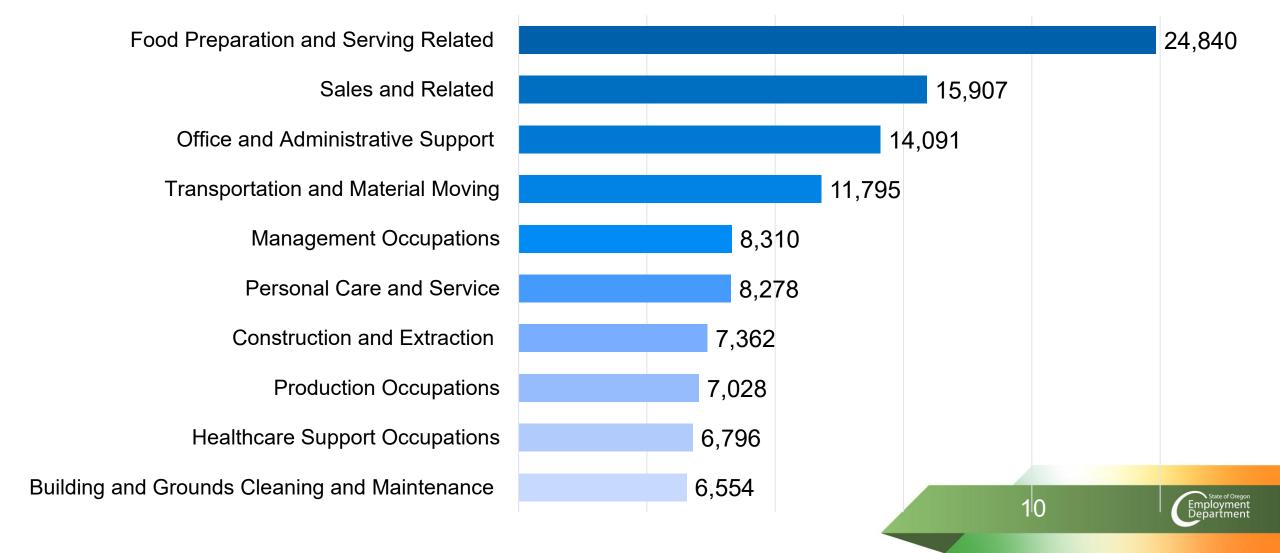


Top 10 Occupational Groups Projected to Grow Fastest in Central Oregon, 2023-2033



TOTAL PROJECTED OPENINGS

Top 10 Central Oregon Occupational Groups by Total Projected Openings, 2023-2033



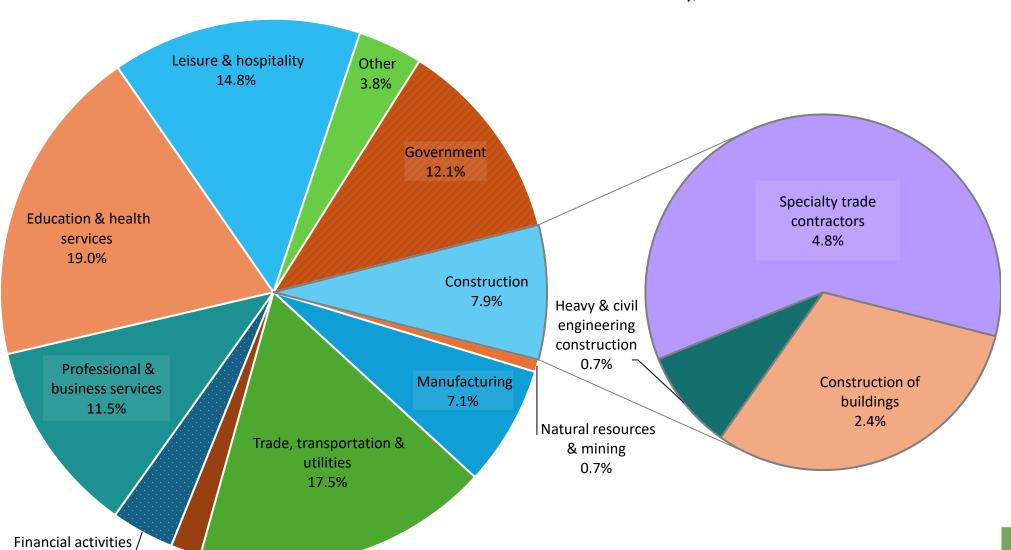
WHAT INDUSTRIES DO INDIVIDUALS WORK IN? WHERE DO THEY END UP?

3.7%

Information

1.8%

Average Share of Covered Employment by Industry,
Deschutes County, 1st Quarter 2025



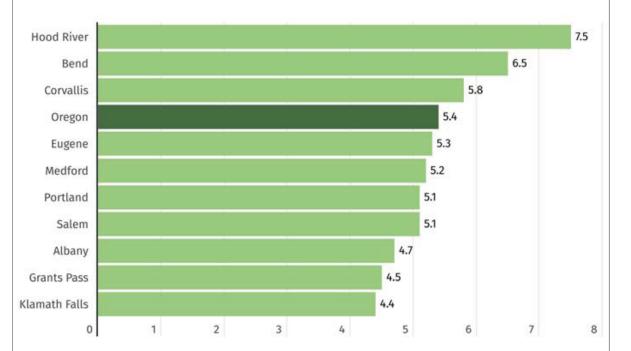
INDUSTRY GROWTH - BEND CITY LIMITS

Bend City	y Limit Private	Employment b	y Industry	, 2017-2024
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bend City Limit Private Employment by	ilidustiy, 2017	-2024							
Industries	2017	2018	2019	2020	2021	2022	2023	2024	
Total private coverage	48,534	50,278	51,277	48,233	50,667	52,368	53,353	54,787	
Information	1,357	1,606	1,595	1,322	1,328	1,303	1,309	1,408	
Financial activities	2,298	2,172	2,249	2,238	2,634	2,507	2,417	2,535	
Construction	3,423	3,795	3,794	3,783	4,062	4,066	4,072	4,160	
Education and health services	10,213	10,505	11,187	11,196	11,568	11,677	12,356	13,469	•
Professional and business services	7,482	7,910	7,956	7,846	7,688	8,015	8,203	8,277	
Manufacturing	3,172	3,325	3,188	2,985	3,270	3,435	3,297	3,236	
Trade, transportation and utilities	11,080	11,020	11,008	10,639	11,109	10,864	11,115	11,030	
Leisure and hospitality	7,414	7,740	8,035	6,154	6,761	8,268	8,113	8,260	
All Other	2,095	2,205	2,265	2,070	2,247	2,233	2,471	2,412	

HOUSING AFFORDABILITY?

Hood River and Bend were most expensive places to purchase home in 2023, high wages in Portland cushion housing affordability compared with other parts of the state



Source: OHCS Tabulation of National Association of Realtors MLS Data, Median Sales Price, Seasonally and Inflation Adjusted, 2014 – 2023; American Community Survey, 1-Year Estimates \$1901, 2014 – 2023; HUD, Median Family Income Limits, 2023

"In a healthy housing market, the sales price of a home shouldn't exceed 3 to 5 times the median annual income."

- Oregon Housing and Community Services



HAVE YOU BEEN ASKED TO PARTICIPATE IN A BUREAU OF LABOR STATISTICS (BLS) SURVEY? *PLEASE DO!*

BLS survey information is gathered to create data for businesses, jobseekers, workers and policy-makers about the economy including:

Employment*	Unemployment*	Occupational Wages*
Job vacancies*	Productivity	Occupational Employment*
Consumer spending patterns	Workplace injuries	Compensation
Long-term employment projections*	Employer-provided benefits	Price movements

^{*} Collected and produced by Oregon Employment Department

Your response is vital to ensuring accurate, complete, and unbiased data that is representative of the people and businesses in Oregon and the United States.

Your confidential responses are protected by federal and state law and strict security policies that prohibit us from releasing any information that could reveal the identity of you or your business without your consent.

Thank you for helping us track the Oregon economy!



Thank You!

Please scan the QR code for a short survey.



SHARE YOUR FEEDBACK!

NICOLE S. RAMOS, REGIONAL ECONOMIST nicole.s.ramos@employ.oregon.gov

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